

Pay Range Table - Full Time - IBEW

Effective 07/01/25

Range	Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
42IB	Maintenance Worker I	Hourly 7/1/25	27.24	28.61	30.05	31.55	33.13	34.79	36.54
		Bi-weekly	2,179.20	2,288.80	2,404.00	2,524.00	2,650.40	2,783.20	2,923.20
		Monthly	4,721.60	4,959.07	5,208.67	5,468.67	5,742.53	6,030.27	6,333.60
		Annually	56,659.20	59,508.80	62,504.00	65,624.00	68,910.40	72,363.20	76,003.20
46IB	Maintenance Worker II	Hourly 7/1/25	30.09	31.59	33.17	34.84	36.59	38.42	40.34
		Bi-weekly	2,407.20	2,527.20	2,653.60	2,787.20	2,927.20	3,073.60	3,227.20
		Monthly	5,215.60	5,475.60	5,749.47	6,038.93	6,342.27	6,659.47	6,992.27
		Annually	62,587.20	65,707.20	68,993.60	72,467.20	76,107.20	79,913.60	83,907.20
54IB	Maintenance Specialist Lead Maintenance Worker LMW-Irrigation Specialist	Hourly 7/1/25	36.75	38.58	40.53	42.56	44.69	46.93	49.28
		Bi-weekly	2,940.00	3,086.40	3,242.40	3,404.80	3,575.20	3,754.40	3,942.40
		Monthly	6,370.00	6,687.20	7,025.20	7,377.07	7,746.27	8,134.53	8,541.87
		Annually	76,440.00	80,246.40	84,302.40	88,524.80	92,955.20	97,614.40	102,502.40

Pay Range Table - Full Time - SEIU

Effective 07/01/25

Range	Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
39S	Administrative Assistant	Hourly 7/1/25	27.87	29.27	30.73	32.27	33.89	35.59	37.37
		Bi-weekly	2,229.60	2,341.60	2,458.40	2,581.60	2,711.20	2,847.20	2,989.60
		Monthly	4,830.80	5,073.47	5,326.53	5,593.47	5,874.27	6,168.93	6,477.47
		Annually	57,969.60	60,881.60	63,918.40	67,121.60	70,491.20	74,027.20	77,729.60
43S	Accounting Clerk I	Hourly 7/1/25	28.20	29.61	31.10	32.65	34.29	36.02	37.83
		Bi-weekly	2,256.00	2,368.80	2,488.00	2,612.00	2,743.20	2,881.60	3,026.40
		Monthly	4,888.00	5,132.40	5,390.67	5,659.33	5,943.60	6,243.47	6,557.20
		Annually	58,656.00	61,588.80	64,688.00	67,912.00	71,323.20	74,921.60	78,686.40
46S	Recreation Coordinator	Hourly 7/1/25	30.41	31.94	33.54	35.22	36.98	38.83	40.79
		Bi-weekly	2,432.80	2,555.20	2,683.20	2,817.60	2,958.40	3,106.40	3,263.20
		Monthly	5,271.07	5,536.27	5,813.60	6,104.80	6,409.87	6,730.53	7,070.27
		Annually	63,252.80	66,435.20	69,763.20	73,257.60	76,918.40	80,766.40	84,843.20
52S	Accounting Clerk II	Hourly 7/1/25	35.33	37.12	38.98	40.93	42.99	45.15	47.40
		Bi-weekly	2,826.40	2,969.60	3,118.40	3,274.40	3,439.20	3,612.00	3,792.00
		Monthly	6,123.87	6,434.13	6,756.53	7,094.53	7,451.60	7,826.00	8,216.00
		Annually	73,486.40	77,209.60	81,078.40	85,134.40	89,419.20	93,912.00	98,592.00
63S	Facilities Supervisor Parks Supervisor Recreation Supervisor	Hourly 7/1/25	46.44	48.76	51.20	53.77	56.46	59.28	62.26
		Bi-weekly	3,715.20	3,900.80	4,096.00	4,301.60	4,516.80	4,742.40	4,980.80
		Monthly	8,049.60	8,451.73	8,874.67	9,320.13	9,786.40	10,275.20	10,791.73
		Annually	96,595.20	101,420.80	106,496.00	111,841.60	117,436.80	123,302.40	129,500.80

Pay Range Table - Full Time - Unrepresented Staff

Effective 07/01/25

Range	Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
43	Human Resources Coordinator	Hourly 7/1/25	30.41	31.94	33.54	35.22	36.98	38.83	40.79
		Bi-weekly	2,432.80	2,555.20	2,683.20	2,817.60	2,958.40	3,106.40	3,263.20
		Monthly	5,271.07	5,536.27	5,813.60	6,104.80	6,409.87	6,730.53	7,070.27
		Annually	63,252.80	66,435.20	69,763.20	73,257.60	76,918.40	80,766.40	84,843.20
63	Assistant to the GM/Board Clerk	Hourly 7/1/25	46.44	48.76	51.20	53.77	56.46	59.28	62.26
		Bi-weekly	3,715.20	3,900.80	4,096.00	4,301.60	4,516.80	4,742.40	4,980.80
		Monthly	8,049.60	8,451.73	8,874.67	9,320.13	9,786.40	10,275.20	10,791.73
		Annually	96,595.20	101,420.80	106,496.00	111,841.60	117,436.80	123,302.40	129,500.80
67	Recreation Services Director	Hourly 7/1/25	55.77	58.57	61.51	64.58	67.81	71.20	74.77
		Bi-weekly	4,461.60	4,685.60	4,920.80	5,166.72	5,424.80	5,696.31	5,981.34
		Monthly	9,666.80	10,152.13	10,661.73	11,193.87	11,753.73	12,341.33	12,960.13
		Annually	116,001.60	121,825.60	127,940.80	134,334.72	141,044.80	148,104.03	155,514.83
	General Manager	Hourly 1/1/26	110.26						
	Bi-weekly	8,820.71							
	Monthly	19,111.53							
	Annually	229,338.30	4% board approved salary adjustment on 10/23/25 eff. 1/1/26						