



GREATER VALLEJO RECREATION DISTRICT

Mission Statement: *Building community and enhancing quality of life through people, parks, and programs.* Website: www.gvrd.org

Board of Directors
Gary Salvadori
Sheryl Pannell Lea
Ron Bowen
Robert Briseno

General Manager
Gabe Lanusse

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Policies and Personnel Committee Meeting Monday, February 8, 2021

Due to Solano County and the State of California's shelter in place orders our Committee Meeting was held remotely via Zoom Meetings

In attendance: Director Briseno, General Manager Lanusse, HR Manager Halcro

Absent: Director Lea

Meeting began: 10:00 am

1. Staffing and Future Planning - Discussion

- a. Committee discussed challenging budget realities due to Covid-19 crisis and possible solutions and ideas to keep staff working but also explore possibilities of furloughs and layoffs if needed.

2. Timeline for Upcoming Contract Negotiations SEIU, IBEW, and Unrepresented Staff

- a. Committee discussed upcoming MOU negotiations for SEIU, IBEW, and Unrepresented Staff

3. Update on Policies

- a. Committee discussed updated Policy changes and directed staff to bring policy forward to future Policy and Personnel and board meetings once policies is ready and Unions have reviewed.

4. Board Member Trainings

- a. General Manager provided Policy and Personnel Committee with updated information about future board member trainings.

1. Board of Directors - City and County Appointments

- a.** General Manager provided Policy and Personnel Committee with update regarding the Board Member Applicant interviews with City Council.

Meeting adjourned 10:22 am