

GREATER VALLEJO RECREATION DISTRICT

Mission Statement: Building community and enhancing quality of life through people, parks, and programs.

Website: www.gvrd.org

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Board of Directors Rizal Aliga Ron Bowen Robert Briseño Adjoa McDonald Wendell Quigley

General Manager Gabe Lanusse Policies and Personnel Committee Minutes Monday, December 19, 2022 9:30 a.m. Administrative Office-Board Room 401 Amador Street

In attendance: Director Briseño, General Manager Lanusse, Human Resources Clerk Morehouse Absent: Director Bowen

Meeting began: 9:31am

1. Public Comment

N/A

2. Policy 0000-Introduction

a. Concern that was brought to staff was that Directors should have a term limit, possibly two terms, with a partial term if they filled in for an opening due to an unforeseen vacancy. The example given was Director Sims passing away with three years remaining. An appointee fills in for the remainder and could still apply for appointment for two more terms. Councils have term limits, and maybe our board should as well. Director Briseno suggested not creating term limits.

3. Policy 4000-Board Selection

a. Staff brought up two term limits for this policy, along with a restriction that ex-employees could not be on the board. Another option was that exemployees would have to wait possibly 10 years to apply to be appointed. Director Briseno did not agree and pointed out that one person could not sway the board. Staff cited that a couple ex-employees had applied, and that staff were concerned about retaliation.

4. Review Policy Update Format

- a. Committee discussed to add a column on what the policy is, a column on showing it is in process, a column that it has been reviewed, and a column that it has been approved.
- Committee discussed when the last time it was reviewed and the last time it was updated.

Adjourned at 9:53am