



GREATER VALLEJO RECREATION DISTRICT

Board of Directors
Robert Briseno
Gary Salvadori
Ron C. Bowen
Adjoa McDonald
Rizal Aliga

General Manager
Gabriel Lanusse

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In compliance with the Americans with Disabilities Act, if you are a disabled person and you need a disability-related modification or accommodation to participate in this meeting, please contact the District Office at 707-648-4604 or fax 707-648-4616. Requests must be made as soon as possible and at least three (3) full business days before the start of the meeting.

**Policies and Personnel Committee Minutes
In Attendance, Director Salvadori, Director Aliga, General Manager Lanusse,
Human Resources Manager Halcro**

**Monday, February 14, 2022
Administration Office - Board Room
395 Amador Street**

Start: 4:00pm

1. Discuss COVID and SB114

- a) Committee discussed Covid and the newly passed SB114 Legislation. It was important to note that the rescue funds GVRD has received are not excess funds, rather they help to pay for things like the passage of SB114 in 2022. In previous years, during the Covid pandemic, they've helped pay for the passage of things like Supplemental Paid Sick Leave.

2. Discuss Updates to Policy 2020-Annual Leave, Executive Leave, and Compensatory Time Off, Leave Without Pay and Floating Holiday

- a) Committee discussed possible updates to Policy 2022. Ultimately, the committee did not feel like updates were necessary at this time.

3. Discuss Updates to RR 2020-Annual Leave, Executive Leave, and Compensatory Time Off, Leave Without Pay and Floating Holiday

- a) Committee discussed possible updates to Policy 2022. Ultimately, the committee did not feel like updates were necessary at this time.

4. Discuss the Catastrophic Leave Bank-Policy and RR 2040

- a) Committee discussed Catastrophic Leave Bank and RR 2040 and staff will bring this to the policy committee next month.

Mission Statement:

Building community and enhancing quality of life through people, parks, and programs.

Website: www.gvrd.org

5. Discuss RFP for Policy Manual Updates

- a) Committee discussed the possibility of sending out RFP for full Policy Manual Updates

6. Discuss Policy XXXX-Pricing Policy

- a) Committee discussed pricing policy and staff will return at the next meeting to present policy.

7. Discuss Compensation, Compensation Study, Employee Retention

- a) Committee discussed compensation, compensation study, and employee retention.
- b)

Adjourn: 5:30pm

Next Meeting: March 14, 2022

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