



GREATER VALLEJO RECREATION DISTRICT

Mission Statement: *Building community and enhancing quality of life through people, parks, and programs.*
Website: www.gvrd.org

Board of Directors
Robert Briseno
Gary Salvadori
Ron Bowen
Adjoa McDonald
Rizal Aliga

General Manager
Gabe Lanusse

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Budget and Finance Committee Minutes Monday, September 20, 2021

Due to Solano County and the State of California's shelter in place orders our Committee Meeting was held remotely via Zoom Meetings

In attendance: Director McDonald, Director Aliga,
General Manager Lanusse, Finance Director Harman

Meeting began: 6:30 PM

1. Proposed changes to the Part-Time Pay Ranges

Discussion was held with regards to increasing the part-time pay ranges due to staff's difficulty in recruiting employees, and the mandated increase to minimum wage due January 2022. It was decided to increase all steps/ranges by \$1 and present the new pay scale to the board.

2. Proposed Sick Leave Donation Policy - Discussion

Discussion was held with regards to a proposed sick leave donation policy. This had been previously discussed at the Policy Committee meeting. The District currently has a Catastrophic Leave Bank to which employees can donate leave time. Only those employees that have donated are able to use the leave in the bank. The proposed policy would allow for direct donations from one employee to another. Directors McDonald and Aliga inquired as to the possible cost to the District. Finance Director Harman will work on compiling data regarding direct costs and it will be presented at a future committee meeting.

Adjourned at 6:52 PM